

**NJC Pay Structure 2019**

Job Eval Score	Grade		SCP	Salary 2019
Up to 217	Grade 1		1	£17,364
218 - 249		Grade 2	2	£17,711
250 - 289	Grade 3		3	£18,065
			4	£18,426
	290 - 321		Grade 4	5
6				£19,171
7				£19,554
			8	£19,945
322 - 360	Grade 5			
			10*	£20,751
			11	£21,166
			12	£21,589
			13*	£22,021
			14	£22,462
			15	£22,911
361 - 395		Grade 6		
			17	£23,836
			18*	£24,313
			19	£24,799
			20	£25,295
			21*	£25,801
396 - 441	Grade 7		22	£26,317
			23	£26,999
442 - 473		Grade 8	24	£27,905
			25	£28,785
			26	£29,636
	Grade 9		27	£30,507
28			£31,371	
29			£32,029	
474 - 514			30	£32,878
			31	£33,799
			32	£34,788
515 - 550		Grade 10	33	£35,934
			34	£36,876
			35	£37,849
			36	£38,813
551 - 573	Grade 11		37	£39,782
			38	£40,760
			39	£41,675
574 - 614		Grade 12	40	£42,683
			41	£43,662
			42	£44,632
615 -694	Grade 13		43	£45,591
			44	£46,893
			45	£48,270
			46	£49,644
695 & over		Grade 14	47	£50,839
			48	£52,103
			49	£53,383
			50	£54,642
			51	£55,914